



## Kathryn L. Hickey

### Partner

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### Practice Areas

Business & Corporate  
Cybersecurity & Data Privacy  
Corporate and Organizational  
Governance  
Private Equity & Venture Capital  
Mergers & Acquisitions  
Debt Financing  
Employee Incentive and Bonus Plans  
Business Succession Planning

### Education

**The George Washington University  
Law School**, J.D., 2008, *summa cum  
laude*

**University of Maryland, College  
Park**, B.A., 2005, *summa cum laude*

### Bar/Court Admissions

District of Columbia  
Maryland

Kathryn advises companies of all sizes on general business concerns, mergers and acquisitions, venture capital investments, and commercial contracting matters. She regularly counsels companies on a wide range of legal issues, including entity formation and structure, corporate governance, executive compensation issues, commercial leasing, licensing agreements, and regulatory compliance. Kathryn also represents companies in the negotiation and implementation of institutional financing and commercial loan transactions with large institutional lenders. She serves as the Practice Group Chair for PilieroMazza's Business & Corporate Group and is a member of the firm's Healthcare and Cybersecurity & Data Privacy teams.

Kathryn acts as counsel to buyers and sellers in mergers, business restructurings, asset purchase and sale transactions, and equity purchase and sale transactions. She works with large and small companies on both domestic and international transactions, and she has experience representing diverse types of entities, including publicly traded companies, nonprofit businesses, and tribal entities. Kathryn's experience in venture capital involves representing companies and investors in venture capital and angel investment transactions with companies from a wide range of industries at various stages of growth.

As part of her practice, Kathryn counsels clients on compliance with federal securities laws and represents clients in connection with offerings of debt and equity securities and private placements. She represents companies in matters involving licensing, acquiring and divesting intellectual property, regulatory compliance, and commercialization of intellectual property, joint ventures, and business alliance agreements.

Kathryn helps businesses with transactions and contracts in the government contracts space as well. Her work includes

negotiating and drafting teaming agreements, collaboration agreements, joint venture agreements, and subcontractor agreements for both prime contractors and subcontractors. Kathryn also structures asset and equity transfer deals and coordinates contract novations in the government contracting space.

Kathryn represents entities in the healthcare industry in connection with general governance matters, professional organization structuring and compliance, strategic partnerships and joint ventures, healthcare mergers and acquisitions, and HIPAA and healthcare regulatory concerns.

In addition to the above, Kathryn's practice also includes providing corporate and transactional representation to businesses in the craft brewing industry. She assists craft breweries with state and federal licensing, investment and bank financing transactions, equipment purchase agreements, entity structure and governance, commercial leasing, collaboration agreements, partner disputes, and exit transactions.