



## Nichole D. Atallah

### Partner

202.655.4185

[natallah@pilieromazza.com](mailto:natallah@pilieromazza.com)

### Practice Areas

Labor & Employment

Litigation & Dispute Resolution

Audits & Investigations

Native American Law & Tribal Advocacy

Employee Incentive and Bonus Plans

PilieroMazza Labor & Employment

Training Modules

### Education

**Georgia State University College of**

**Law, J.D., 2010, *magna cum***

*laude, Legislative Editor, Georgia State  
University Law Review*

**The George Washington University,  
Elliott School of International Affairs,**

B.A., 2004

### Negotiations and Influence

**Certification, UC Berkeley, 2015**

### Bar/Court Admissions

District of Columbia

Georgia

District of Columbia Superior Court

Georgia Court of Appeals

Nichole counsels employers and their compliance professionals in a broad range of labor and employment matters, including employment discrimination, wage and hour, family and medical leave, labor union negotiations and grievances, executive compensation, and reductions in force. Nichole's primary goal in representing employers is to help guide them through difficult situations, proactively address compliance, and avoid costly disputes. She serves as the Practice Group Chair for PilieroMazza's Labor & Employment Group and Co-Chair of the Firm's Construction Industry Team.

Nichole advises clients with Department of Labor compliance audits and investigations and works proactively with clients via educational programs and training sessions to establish and maintain effective human resource policies that discourage employment disputes and lawsuits. She proactively advocates on behalf of clients that have a unionized workforce, assisting them during collective bargaining negotiations, labor-management disputes, and disputes pending before the National Labor Relations Board. Nichole also assists business owners and their management teams in general business matters, such as interpreting and drafting employee compensation and benefit arrangements and confidentiality, non-compete, non-solicitation, and separation agreements.

Government contractors rely on Nichole's substantial expertise with FAR Part 22 compliance, including the Service Contract Labor Standards (the "Service Contract Act"), Construction Labor Standards (the "Davis-Bacon Act"), and the Office of Federal Contract Compliance Programs requirements specific to government contractors. Nichole also offers guidance to tribally owned entities regarding their unique labor and employment issues, including Native American preference, sovereign immunity, and Title VII jurisdiction.

Georgia Superior Court

Georgia Supreme Court

U.S. Court of Appeals, Eleventh Circuit

U.S. Court of Appeals, Fifth Circuit

U.S. District Court, District of Columbia

U.S. District Court, Middle District of  
Georgia

U.S. District Court, Northern District of  
Georgia