



COVID-19 Survival: The \$2 Trillion CARES Act and Your Business

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About PilieroMazza

PilieroMazza – a business law firm – serves as a strategic partner to government contractors and commercial businesses from across the United States.

We deliver results for our clients by implementing legal and business solutions that take the client's best interests into consideration. Moreover, PilieroMazza's efficient operational structure and lean approach to staffing matters translates into competitive pricing for our clients, while providing the highest standard of client service and legal acumen.

PilieroMazza is privileged to represent clients in the following areas:

- Audits & Investigations
- Business & Corporate Law
- Cybersecurity & Data Privacy
- False Claims Act
- Government Contracts Law
- Mergers & Acquisitions
- Intellectual Property & Technology Rights
- Labor & Employment Law
- Litigation & Dispute Resolution
- Native American Law
- Small Business Programs & Advisory Services
- Private Equity & Venture Capital

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Isaias “Cy” Alba counsels clients on a broad range of government contracting matters before government agencies and federal courts, which includes overall regulatory compliance with the Small Business Administration’s (SBA) small business programs. Mr. Alba represents small and mid-sized companies looking to structure compliant teaming, joint venture, and mentor-protégé agreements. He also handles the prosecution and defense of small business size and status protests; appeals before SBA and the Office of Hearings and Appeals; as well as bid protests before Government Accountability Office, the Court of Federal Claims, and the U.S. Court of Appeals for the Federal Circuit.

Nichole Atallah



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Nichole Atallah counsels clients in a broad range of employment matters, including compliance with Title VII, ADA, ADEA, FLSA/wage and hour, FMLA, wrongful termination, and reduction in force. She advises clients in general business matters, including interpreting and drafting employee compensation and benefit arrangements, confidentiality, non-compete and non-solicitation agreements, as well as separation agreements.

Ms. Atallah has substantial experience assisting government contractors with FAR Part 22 compliance, including the Davis Bacon Act, the Service Contract Act, and Equal Employment Opportunity requirements specific to government contractors. Additionally, she has advised tribally-owned entities on unique labor and employment issues, including Native American preferences, sovereign immunity questions, and Title VII jurisdiction.

David Shafer



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Dave Shafer counsels clients on a broad range of business and finance matters, such as mergers and acquisitions, purchase and sale of private businesses, commercial financing, private offerings of debt and equity securities, venture capital and private equity transactions, and general governance issues. Mr. Shafer advises clients on all phases of their business life cycle, from formation and start-up through growth, operation and sustainment to sale of the company—often counseling clients on matters related to customer and vendor contracts, securities and tax compliance, and employee incentive offerings.

Well versed in guiding clients through highly regulated industries, including government contracting, Mr. Shafer is adept at efficiently drafting acquisition agreements, commercial loan agreements, joint venture agreements, mentor-protégé agreements, subcontract agreements, and private investment documents.

Overview of Assistance to Employers

- Employee Focused Assistance
- Loan Relief
- Other Business Relief

Relief for Employers and Employees

- FFCRA and CARES Amendment
- Payroll Tax Credit
- Student Loans
- Expanded Unemployment Benefits
- Retirement Accounts
- Local grants

Available Small Business Loans

- Paycheck Protection Program
- Economic Injury Disaster Loan Program
- Eligibility

Other Business Relief

- The “Other” Loan Program: Title IV of the CARES Act
- Contractor Specific Relief by Contract

Questions?



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