

Weekly Report for May 13, 2016

GOVERNMENT CONTRACTS

DFARS: Multiyear Contract Requirements

DOD issued a final rule amending the Defense Federal Acquisition Regulation Supplement to implement a section of the National Defense Authorization Act for Fiscal Year 2015 and a section of the Department of Defense Appropriations Act, 2015, which addresses various requirements for multiyear contracts, <u>81 Fed. Reg. 28730</u>. The final rule became effective on May 10, 2016.

Administrative Cost to Issue and Administer a Contract

DOD, GSA, and NASA are proposing to amend the Federal Acquisition Regulation to revise the estimated administrative cost to award and administer a contract, for the purpose of evaluating bids for multiple awards, <u>81 Fed. Reg. 29514</u>. Comments are due by July 11, 2016.

DEPARTMENT OF LABOR

Combating Trafficking in Persons – Definition of "Recruitment Fees"

DOD, GSA, and NASA are proposing to amend the Federal Acquisition Regulation ("FAR") to provide a definition of "recruitment fees." The FAR policy on combating trafficking in persons prohibits contractors from charging employees recruitment fees, in accordance with the Executive Order entitled "Strengthening Protections Against Trafficking in Persons in Federal Contracts," <u>81 Fed. Reg. 29244</u>. Comments are due by July 11, 2016.

Improving Tracking of Workplace Injuries and Illnesses

OSHA issued a final rule revising its Recording and Reporting Occupational Injuries and Illnesses regulation to require employers in certain industries to electronically submit injury and illness data. The final rule requires establishments with 250 or more employees to electronically submit information to OSHA annually. Second, the final rule requires establishments with 20 or more employees, but fewer than 250 employees, in certain designated industries, to electronically submit information to OSHA or OSHA's designee annually. Third, the final rule requires, upon notification, employers to electronically submit information to OSHA or OSHA's designee. OSHA intends to post the data from these submissions on a publicly accessible web site. The final rule also amends OSHA's recordkeeping regulation to update requirements on how employers

inform employees to report work-related injuries and illnesses to their employer, <u>81 Fed. Reg. 29624</u>. This final rule will become effective on January 1, 2017, except for sections 1904.35 and 1904.36, which will become effective on August 10, 2016.