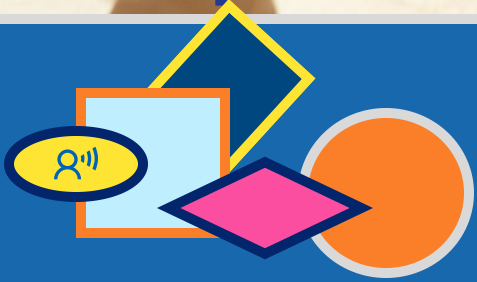


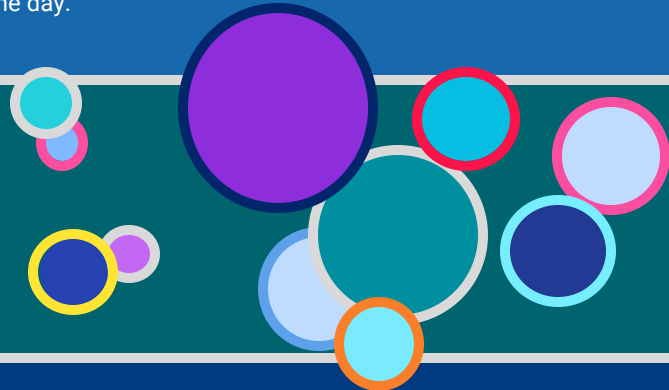
PilieroMazza

Walking the Talk: Operating Principles and Values



Responsiveness

Our team makes every effort to return calls and emails within the same day.



Passionate

By taking time to understand clients' goals and needs, we are better able to be a trusted advisor to each client, to facilitate wise client choices, and to help troubleshoot as situations arise.



Team-Oriented

A team collaborating on a project is more likely to develop creative arguments, spot all issues, and provide a more fulsome solution to a problem.

Personal and Professional Fulfillment

When one of our colleagues finds it necessary to rebalance the demands of our practice, we are committed to helping him or her do so through a team approach.



Rewarding Environment

Our philosophy is that there is room for all to advance as long as we serve our clients well, efficiently, and in a responsive manner.

Devoted and Committed

We strive to be our client's trusted legal advisor and believe that knowing a client's business goals and strategy allows us to better solve their legal problems.



Thought Leadership

Participating in events nationwide and advocating for business-friendly laws and regulations that further the integrity of the government contracting industry, the firm has secured the respect of government and business leaders who look to us for guidance on how to make the system work better.

Creativity

We take our fiduciary duties as zealous advocates to heart, always prepared to make arguments that test the boundaries of established laws and principles to achieve our clients' goals.

